

School Administrative Unit #36

School Board Meeting

White Mountains Regional School Board

August 14, 2017

White Mountains Regional High School Annex (former NC CLASS)

6:41 p.m.

Whitefield, NH

CALL TO ORDER

Board Members Present – D. Holmander, R. Boggess, G. Brodeur, S. Kleinschrodt, P. Riviere, J. Ryan, J. Brady

Board Members Absent –

Administrators Present – M. Anastasia

FLAG SALUTE

NON-PUBLIC

Moved by G. Brodeur, seconded by R. Boggess to go into non-public at 6:42 p.m. under RSA 91-A:3 for personnel issue. Roll call was taken with the following voting in the affirmative: R. Boggess, S. Kleinschrodt, G. Brodeur, P. Riviere, D. Holmander, J. Ryan, J. Brady. Administrators present in non-public: M. Anastasia.

Moved by G. Brodeur, seconded by D. Holmander to come out of non-public at 7:13 p.m.

Motion carried – unanimous.

Moved by G. Brodeur, seconded by D. Holmander to seal minutes indefinitely.

Motion carried – unanimous.

ADJUSTMENTS TO AGENDA

#6 – Monique Gassek – PT Athletic Trainer – Salary \$20,000.00, contract for 36 weeks

#7 – Lindsey Foss – \$47,400, Step 8-MA – Medical Advisor

#8 – Approve Anne lampeitro for SpED para – \$11.40 hour, Step 0-BA

#9 – Approve bus route adjustment with Berry Transportation to transport VT students to LES and HS not to exceed \$7,500.00.

Jessica Ryan – I am also going to exercise non-public at end of meeting.

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MINUTES (7/17/17; 7/19/17)

Moved by G. Brodeur, seconded by P. Riviere to approve the School Board Minutes of July 17, 2017.

Motion carried – unanimous.

Moved by G. Brodeur, seconded by J. Brady to approve the School Board Minutes of July 19, 2017.

Motion carried – unanimous.

PUBLIC INPUT

Arlene Allin – pipe is in and doing clean-up. It's in to say how much done and put in newspaper.

SUPERINTENDENT'S REPORT

Talked about new staff assignments. Still have some vacancies – we are not going to fill Title I position at JES and able to restructure and fill internally.

VT kids – this week received “commentsandquestions” from a parent in Guildhall – called Supt. In Essex Caledonia – he said not going to provide transportation. Worked with Berry's and gave many scenarios – asked for one stop – emailed Mike Clark and asked him to contact parents – he will

J. Ryan – what is tuition for kids coming in?

M. Anastasia – \$286,000 plus.

P. Riviere – how many students do they have in those 2 towns...

M. Anastasia – Lunenburg kids going to LI because they send bus

P. Riviere – do Lunenburg kids not have choice?

M. Anastasia – we have 1 Lunenburg high school student only.

COMMITTEE REPORTS

Curriculum – none

Facilities – meeting on Wednesday –

M. Anastasia – need to have it. Bill Everleth has some items to discuss. Wednesday at 9:00 a.m.

Finance – none

Personnel – none

Policy – meeting on 28th – have some amendments tonight

Safety – September

Health & Wellness – none

Strategic Planning – none

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UNFINISHED BUSINESS

J. Brady – when are we going to have something on JES?

J. Ryan – don't have an answer right now – whether 2 or 4 weeks from now.

D. Holmander – I realize maybe pushing the envelope – would be good to know before they start school year.

NEW BUSINESS

Have a letter to read – dated July 2017 – from Arlene Allin regarding high school athletic board and that she will not be doing it anymore.

J. Ryan - On behalf of the board we really want to say thank you – amazing job keeping board jammed packed...

ACTION AGENDA

ACTION AGENDA ITEM 1

Moved by D. Holmander, seconded by G. Brodeur to accept the following Resignations:

Rachael Imperial, Title I Teacher, JES, effective 7/24/17;

Taylor Annett, Social Studies Teacher, LES, effective 8/1/17;

Melissa Vashaw, Special Education Paraprofessional, effective immediately;

Sarah Leclerc, LES/WES MS Girls' Soccer Coach, effective immediately.

Motion carried – unanimous.

ACTION AGENDA ITEM 2

Moved by P. Riviere, seconded by R. Boggess to approve the following Coaching Nominations for SY17-18:

Jeannine LaBounty, Varsity Field Hockey Coach, WMRHS, Salary \$3,402.00;

David Deming, MS Boys' Soccer Coach, WES/LES, Salary \$1,944.00.

Motion carried – 6 yes, 1 abstention.

ACTION AGENDA ITEM 3

Moved by P. Riviere, seconded by D. Holmander to approve the following Job Description:

NH System of Care Communications Facilitator and Data Assistant.

Motion carried – unanimous.

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ACTION AGENDA ITEM 4

Moved by G. Brodeur, seconded by R. Boggess to approve the following Amended School Board Policies:

Policy GBEBB (Staff Conduct with Students);

Policy GBEA (Staff Ethics/Employee Conflict of Interest);

Policy IKF (High School Graduation Requirements);

Policy IGE (Objectionable Course Materials).

J. Brady – what happens when kid takes own kid own and someone elses

R. Boggess – absolute language does not take into consideration families.

J. Brady – hope administration looks over this very carefully –

M. Anastasia – new generation of teachers – it’s the boundaries.

G. Brodeur – question on Policy IGE – (in dark – strike out...)

S. Kleinschrodt – IKF (HS Graduation Requirements) – as the school system goes from traditional to block – should naturally bump up requirements...should we bump from 20 to 22...Mike explained that it has to be administrative approval...kind of not object but have concerns about a 20 credit diploma –

P. Riviere – why don’t we call it “State Standard Diploma”.

S. Kleinschrodt – Mike said RSA is forcing his hand and has to have it.

P. Riviere – call in NH State Standard Diploma.

R. Boggess – language in GBEBB is absolute

D. Holmander – feel kind of inhibited.

Motion carried, as amended - policies with 2 as amended – title of diploma and strikeout – 6 yes, 1 abstention.

ACTION AGENDA ITEM 5

Moved by J. Brady, seconded by D. Holmander to approve the following School Board Policy for First Read:

Policy GBEBD (Employee Use of Social Networking Websites).

R. Boggess – the term Website - “employees of social media applications and services” – we have twitter, facebook – are we saying that teachers can provide no pictures, etc. for those websites?

J. Ryan – we talked a little about – obviously treading water – obviously good media – we don’t want a teacher to be disrespectful to staff – be professional –

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R. Boggess – all school data

Moved by R. Boggess, seconded by D. Holmander to table Action Agenda Item #5 to go back to Policy Committee for further review.

Motion to table carried – unanimous.

ADDED TO AGENDA

Moved by J. Brady, seconded by D. Holmander to approve Monique Gassek, Part-Time Athletic Trainer, Salary \$20,000.00 (20 hrs./week – 36 weeks).

P. Riviere – agree we need but would love to see what duties are going to be done...my suggestion is person needs to be on Athletic Council.

J. Ryan – know this person and she went to school for this – WMRHS graduate.

Motion carried - unanimous.

ADDED TO AGENDA

Moved by J. Brady, seconded by D. Holmander to approve Lindsey Foss, Medical Advisor, JES, Salary \$47,400.00, Step 8-MA.

Motion carried – unanimous.

ADDED TO AGENDA

Moved by J. Brady, seconded by P. Riviere to approve Ann Iampeitro, Special Ed. Paraprofessional, LES, Salary \$11.40/hr., Step 0-BA.

R. Boggess – out of our budget or grant

M. Anastasia – local budget.

Motion carried - unanimous.

ADDED TO AGENDA

Moved by J. Brady, seconded by D. Holmander to approve bus route adjustment with Berry Transportation to transport VT students to LES and HS not to exceed \$7,500.00.

Motion carried – unanimous.

J. Ryan – adding Unfinished Business – as you recall we put Athletic Advisory Council – this is the charge that the board will be giving to Council so they can get started...DRAFT of Charge and not final.

J. Brady – leave “blue” section in.

S. Kleinschrodt – student athlete would not hurt.

P. Riviere – we are focusing this as co-curricular and not extra-curricular – Image of a Graduate, Image of Athlete...maybe that’s...

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J. Ryan – don't think that is us

R. Boggess – almost all athletic is co-curricular with NHIAA...creation of a charter – why we have it – how do we want program executed – win win win or...define expectations from behavior, etc.

S. Kleinschrodt – comprehensive and covers what we need to get started – it's enough and will come up in meetings.

J. Brady – define School Board member who is going to be on committee and they get together

P. Riviere – people that volunteered – need to involve middle school

J. Ryan – within this charge – she has list of people and already said Scott and Peter will be on committee as board member representation.

S. Kleinschrodt – not going to be a big controversy.

J. Brady – part of charge should be board members and Athletic Director to form committee.

S. Kleinschrodt – Randy wants fresh eyes looking at what we face and you want expertise. We want expertise in coaching – we don't want just coaches or just high school administration...going to be same old, same old...you have to have trust in Athletic Director, Peter and myself – you have 3 people who have a lot of experience and need to trust.

R. Boggess – need to identify what we are trying to solve – first thing.

S. Kleinschrodt – first thing we need to do is form committee – I believe we will have something in end.

R. Boggess – my concern is that we got very inherent core issues – we have situations that we need to resolve

J. Ryan – here to develop charge...have draft x'd out and crossed out and will re-write it for Kerry.

White Mountains Regional School Board Athletic Advisory Council Charge –

The purpose of the Athletic Advisory Council is to integrate all interscholastic athletics of the middle and high schools within the total educational program of the school division and into the community.

The focus of the council is to gather input from both internal and external sources to enhance the athletic program as a whole and the membership of this council shall be comprised of parents representing a multitude of sports, athletic trainer, student athlete(s), teachers, coaches, administrators, community and board members.

Creation of the membership of the committee will be done by the appointed board members and the Athletic Director.

- Develop an interscholastic sports mission statement
 - o Expectations from the program
 - o Core Values and Ethics Statement

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- Review and evaluate all current athletic activities policies and procedures
 - o Acquire information and recommend new policies or procedures to improve the quality of the athletic program
 - o Develop a comprehensive Student Athlete Handbook
- Establish objectives for the improvement of the Athletic Program
 - o Key challenges and recommended resolutions
 - o Create framework for progressive feeder program
- Serve as a sounding board for athletes, coaches, parents and the community with any concerns or recommendations relative to the athletic program
 - o Material is presented to the council, discussed and then implemented if appropriate and deemed beneficial for the student-athletes in our programs.

Moved by P. Riviere, seconded by S. Kleinschrodt to approve the charge of the Athletic Advisory Council.

Motion carried – 6 yes, 1 abstention.

PUBLIC INPUT

Arlene Allin – Staff Conduct for Students – is that like nicknames that coaches have for students – are you considering coaching staff?

J. Ryan – all staff

Arlene Allin – on advisory council - it looks like its stacked – unbiased as possible – people have been talking about this council for a long time – would be reluctant...

NON-PUBLIC (BOARD ONLY)

Moved by G. Brodeur, seconded by P. Riviere that the board only enter into non-public session at 8:47 p.m. to discuss the dismissal, promotion, compensation, discipline or investigation of a public employee pursuant to RSA 91-A:3, II(a). Roll Call was taken.

Moved by G. Brodeur, seconded by D. Holmander to come out of non-public session at 9:27 p.m.

Motion carried – unanimous.

Moved by D. Holmander, seconded by J. Brady to seal non-public minutes indefinitely.

Motion carried – unanimous.

ADJOURNMENT

J. Ryan, Chair, adjourned meeting at 9:30 p.m.

Respectfully submitted,

Roxanne Hartlen, School Board Clerk