

School Administrative Unit #36

School Board Meeting

White Mountains Regional School Board

March 12, 2018

White Mountains Regional High School

6:30 p.m.

Whitefield, NH

Board Members Present – G. Brodeur, P. Riviere, J. Ryan, S. Kleinschrodt,

Board Members Absent – J. Brady, R. Boggess, D. Holmander

Administrators Present – M. Anastasia, W. Everleth, M. Berry, J. Hess

**FLAG SALUTE**

**APPROVAL OF MINUTES (2-19-18)**

Moved by G. Brodeur, seconded by P. Riviere to approve the School Board Minutes of February 19, 2018.

Motion carried – unanimous.

**APPROVAL OF MANIFEST**

**PUBLIC INPUT**

Arlene Allin – investing in district on athletics – cost of things – paying for AD – salary, workmen’s comp, etc. plus 2 AD’s in middle schools. Half a million without travel; \$21,000.00 at high school and \$5,000.00 at each of elementary schools. Pricey compared to what they have to do and what they don’t do. It’s an awful lot of money for athletics. Take a look at salary – not sure if negotiable. This salary is more than we pay a teacher – would like you to take a closer look at.

J. Ryan – Game Expenses – 5,000; 5,000 and 21,000.00

M. Curtis – I think that is officials.

Arlene Allin – thought I saw that somewhere else, but I may not have.

P. Riviere – have Sheila print out.

Arlene Allin – when you add workmen’s comp., health, etc.

P. Riviere – how many student athletes? Teacher may interface with 70 vs. three hundred something.

**Adjustment to Agenda – #7 - To approve a District Credit Card in the name of Karen Keller, District Homeless Liaison, for Homeless Services purchases as recommended by the School District Auditor.**

**STUDENT REPRESENTATIVE REPORT**

None.

**SUPERINTENDENT’S REPORT**

Admin Reports included

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M. Anastasia – schools are doing walk-outs on March 14<sup>th</sup> for safety.

J. Hess – have a group of students from club who approached advisor – participate in walk-out for school safety – structure, message and form. Students presented proposal – using time (no academic time used) – will use flex time – 9:43 to 10:00 – will have police presence – drafted statement to release to the press - spoke with student body – not a 2<sup>nd</sup> amendment issue but school safety – exit front door for 17 minutes and then return to class and day goes forward – all student led and student driven – supporting them – introduced during Spartan Spotlight.

J. Ryan – if half class wants to go – faculty has been told to get coverage. First responsibility is classroom.

Arlene Allin – do they not feel safe?

J. Hess – remembrance and solidarity.

Arlene Allin – we provide Officer well-trained – if they don't feel safe

J. Hess – larger movement, etc.

M. Anastasia – some high schools are doing and will be punished. We took a pro-active approach.

S. Kleinschrodt – 2 speakers – one for and one against guns – then at 10:00 will do solidarity.

M. Curtis – our kids want to do remembrance piece. Like a moment of silence.

M. Anastasia – Infrastructure Grants have been submitted.

Hiring Procedures – DLT told to follow.

S. Kleinschrodt – nothing prior. Good idea.

M. Anastasia – asked North Country Superintendents – Steve Nihlas sent chart and then wrote it. DLT Reports are included.

P. Riviere – question to Mike Curtis – looking at numbers – read a couple of pieces – goal for ELO was to increase by 10% - seems like conservative goal. Not sure if you will get 1 out 4 kids.

M. Anastasia – when asked for numbers – needed a baseline from last year.

M. Curtis – Spanish students had ELO by traveling – it was Profe's; we have more going out Tuesdays and Thursdays – feel we have more ELO's since September. In being pro-active meeting on Fridays to put together alternative...Alt. kids could have Mentor – have different spokes – trying to get all to mesh and not muddy.

S. Kleinschrodt – good sign – good problem to have.

M. Curtis – need to make our kids more marketable.

M. Anastasia – also reaching out to kids that are at-risk.

P. Riviere – if public reads they don't know if numbers are 12 and not 52...

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M. Curtis – nervous with Summer Program – hopefully with Middle School.

M. Anastasia – Senate Bill 193 – on March 9<sup>th</sup> – House Finance met, going for public hearing input...NHSBA is going to do a side by side – proposed and what they are going to do. Very confusing.

P. Riviere – impacts districts differently. Money comes from?

J. Ryan – from adequacy aid.

#### **COMMITTEE REPORTS**

Curriculum – Minutes of 3/6/18

Facilities – Minutes of 2/2/18

Personnel –

Policy – couple of action items tonight and next Policy meeting – TBD.

S. Kleinschrodt – Facilities met re: Safety – not sure in non-public

P. Riviere – discussed at Facilities

S. Kleinschrodt – what was feeling?

P. Riviere – culture change – okay that safe until 3:30 but not after that – my view that it needs to be addressed – don't know what answer is.

J. Ryan – application for Infrastructure is answering some of issues...don't want to get out of control that we aren't doing anything – we are

S. Kleinschrodt – give an opinion – one of things doing at high school – trying to create relations between staff, students and community – do extra things – very welcoming community – reluctant to do that here – not to say we shouldn't tighten security – need to use some common sense – really look at perception we want to give...how we address this. Information needs to be hashed out here first before going in papers.

G. Brodeur - ...new addition built at Littleton Hosp. and CTE – section of building, timeframe – interior doors are also locked – not impossible.

Safety – Meeting on Friday morning – haven't seen minutes yet.

Strategic Planning -

#### **ADVISORY COMMITTEES**

Athletic Advisory – Did not meet – next meeting we will be getting proposals together to have discussion and then make recommendations – on 22<sup>nd</sup>.

CTE Renovation – Minutes of 3/5/18

M. Anastasia – there is a timeline – March of 2020

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**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

Policy JH (Attendance, Absenteeism and Truancy) – This policy is placed on Agenda and the Board will allow 2 weeks for public input. Any public input will be advisory only with adoption of amended policy taking place at the 3/26/18 board meeting.

G. Brodeur – CHINS

S. Kleinschrodt – as we move toward competency based education – attendance doesn't matter – as long as student shows competency – this will be very difficult – attendance policies will be questioned. If a student can show he knows work – what difference does it make – this is all about “seat” time. There is going to have to be bridge.

J. Ryan – not just seat time but peer...where is the line?

S. Kleinschrodt – as we move toward competency based – trickier.

M. Anastasia – this is language – asked Principals to get together – working toward...

G. Brodeur – original question – in my experience – found out why they weren't coming to school – feel they kind of go together. Truant Officer also.

J. Ryan – why can't leave “CHINS” piece in there.

M. Anastasia – I will look into that.

P. Riviere – are there schools that are already Competency Based?

M. Anastasia – Sanborn

S. Kleinschrodt – Lisbon also.

P. Riviere – interesting to hear that view.

**ACTION AGENDA**

**ACTION AGENDA ITEM 1**

Moved by G. Brodeur, seconded by S. Kleinschrodt to approve adding the following to the Co-Curricular Salary Schedule of the Collective Bargaining Agreement:

Motion carried – unanimous.

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**ACTION AGENDA ITEM 2**

Moved by G. Brodeur, seconded by P. Riviere to approve the following Co-Curricular Nomination:

Rosa Van Wie, Drama Club Advisor, WES, Salary \$1,134.00.

Motion carried – unanimous.

**ACTION AGENDA ITEM 3**

Moved by G. Brodeur, seconded by P. Riviere to waive First and Second Reading and Adopt the following School Board Policy:

Policy JLF (Reporting Child Abuse).

Motion carried – unanimous.

**ACTION AGENDA ITEM 4**

Moved by G. Brodeur, seconded by S. Kleinschrodt to approve the following Job Descriptions:

Principal

Assistant Principal.

Motion carried – unanimous.

**ACTION AGENDA ITEM 5**

Moved by P. Riviere, seconded by G. Brodeur to approve the following additional members to the CTE Renovation Advisory Committee:

Cathy Conway and Andrew Hartford.

Motion carried – unanimous.

**ACTION AGENDA ITEM 6**

Moved by G. Brodeur, seconded by S. Kleinschrodt to approve the following Support Staff Nomination:

Wendy Stuart, Paraprofessional, WES, Salary \$11.40/hr., 32.5 hrs./wk., Step 0-BA.

Motion carried – unanimous.

**ACTION AGENDA ITEM 7**

Moved by G. Brodeur, seconded by S. Kleinschrodt to approve a District Credit Card in the name of Karen Keller, District Homeless Liaison, for Homeless Services purchases as recommended by the School District Auditor, with adding name of White Mountains Regional School District to the card.

Motion carried, as amended – unanimous.

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**PUBLIC INPUT**

Arlene Allin – ...30,000 yards for free. Take into account trucking and loader on both ends – we can get delivered from down the road...became much more feasible because trucking is so expensive now.

**NON-PUBLIC**

Moved by S. Kleinschrodt, seconded by P. Riviere to go into non-public at 7:39 p.m. under RSA 91-A:3 – for personnel and student issues. Roll call was taken with the following voting in the affirmative: G. Brodeur, P. Riviere, J. Ryan, S. Kleinschrodt. Administrators present in non-public: M. Anastasia.

Moved by G. Brodeur, seconded by S. Kleinschrodt to come out of non-public at 7:55 p.m.

Motion carried – unanimous.

Moved by P. Riviere, seconded by G. Brodeur to seal minutes indefinitely.

Motion carried – unanimous.

Moved by G. Brodeur, seconded by S. Kleinschrodt to approve a stipend in the amount of \$20,000.00 for Kerry Sheehan for Principal duties at LES for the remainder of the 17-18 school year.

Motion carried - unanimous.

**ADJOURNMENT**

J. Ryan, Chair, adjourned meeting at 7:57 p.m.

Respectfully submitted,

Roxanne H. Ball, School Board Clerk

School Administrative Unit #36

**NON-PUBLIC**

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White Mountains Regional High School

7:39 p.m.

Whitefield, NH

Board Members Present – G. Brodeur, P. Riviere, J. Ryan, S. Kleinschrodt

Board Members Absent – J. Brady, D. Holmander, R. Boggess

Administrators Present – M. Anastasia

Discussion on personnel issues.

No action taken in non-public.

Meeting adjourned at 7:55 p.m.

Respectfully submitted,

Roxanne H. Ball, School Board Clerk